



TAGORE ENGINEERING COLLEGE

(A Member of Tagore Group of Institutions Chennai)

Approved by AICTE, New Delhi | Affiliated to Anna University, Chennai

ACCREDITED BY IQAC-NAAC WITH 'A' GRADE

FACULTY PROFILE

PERSONAL DETAILS			
Name & Qualification	Mrs. N. Janani M B A, Ph.D.		
Designation	Associate Professor		
Department	Department of Management Studies		
Total Teaching Experience	12 years		
Total Research Experience	-		
Total Industry Experience	Nil		
Area of Specialization	Human Resource Management		
AICTE Faculty ID	-		
Email ID	vssbtjanani@gmail.com		
EDUCATIONAL DETAILS			
Degree	Branch/ Specialization	University	Year
UG	B. Sc (Chemistry)	Madras University	2004
PG	M.Sc (Chemistry)	Madras University	2006
PG	MBA	Periyar University	2009
Ph.D	Doctor of Philosophy in Business Administration	Madras University	2019
RESEARCH / PUBLICATION DETAILS			
Publications in Journal			
1.Published an article on “The Role of Emotional Intelligence in Teacher Effectiveness and Classroom climate” in the UGC Care listed journal Shodha Prabha (ISSN 0974-8946).			
2.Published an article on “The Role of Emotional Intelligence in Classroom Dynamics” in the UGC Care listed journal, Journal of the Asiatic Society of Mumbai (ISSN: 0972-0766)			
3.Co-authored an article on “Positive Psychology Interventions for Enhancing Well- Being and Happiness” in the Scopus based Q1 Journal, Decision Making: Applications in Management and Engineering, (ISSN 2560-6018, EISSN 2620-0104).			
4.Co-authored an article on “The impact of remote work on work-life balance and employee productivity” in the Scopus based journal, Journal of Research Administration (ISSN: 1539-1590 E ISSN 2573-7104).			

5. Co-authored an article on “Assessing the impact of Work-Life balance on Employee performance and Job Satisfaction” in the Journal Eur. Chem. Bull (ISSN 2063-5346)
6. Co-authored Article on “Psychological Factors Influencing Job Satisfaction: A Comprehensive Review” in the Scopus based Journal, Journal of Harbin Engineering University (ISSN: 1006-7043)
7. Co-authored an article on “Language in the Digital Age: Trends and Transformations in Online Communication” in the ABDC indexed journal, European Economic Letters (ISSN 2323-5233).
8. Granted Patent, Title of Invention: Personality Profiling and Career Assessment tool based on Psychological Models (The Patent Office Journal No. 35/2023 Dated 01/09/2023).
9. Authored an article on “A study on employees rewards and recognition with reference to India Piston Ltd” in the UGC care listed journal, Journal of Indian Intellectual Tradition (ISSN 2249-7129).
10. Co-authored an article on “A Study on financial performance analysis in CY MYUTEC ANAND PRIVATE LIMITED” in the peer reviewed journal, IJMRSET (ISSN 2582-7219).

Books / Chapters Published

1. Authored a chapter “Balancing Work-Life integration for employee and organizational studies” in the Journal Fusion of Knowledge, Multi-disciplinary perspectives in Research, Volume-1
2. Co- authored a book on “Principles of Management and practices. Published by Red shine publications.
3. Associate Editor of the published book entitled” Transdisciplinary Threads: Crafting the future through multidisciplinary research” Volume 2, (ISBN: 9789392917295)

Patent Applied / Published/Granted

1. Granted Patent, Title of Invention: Personality Profiling and Career Assessment tool based on Psychological Models (The Patent Office Journal No. 35/2023 Dated 01/09/2023).
2. Granted Patent, Title of Invention: Cyber Security in organizations by using machine learning prediction Models. (consultancy project 2024) (patent no: 202441038515)

RESEARCH GUIDANCE DETAILS

Sl.No	University	Supervisor ID / Reference
1	Anna University, Chennai	-
2	Number of UG Scholars Guided	120

3	Number of PG Scholars Guided	450
4	Number of Ph.D. Scholars Guided	-
5	Number of Ph.D. Scholars Pursuing	-

PROFESSIONAL SOCIETY MEMBERSHIP DETAILS

AIMA (ALL INDIA MANAGEMENT ASSOCIATION) Member **ID M-202411178**

PROFESSIONAL SOCIETY MEMBERSHIP DETAILS		
Sl.No	Professional Society Name	Member ID
1.	All India Management Association	